

Kansas Department on Aging

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: N039001S	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED C 05/14/2013
NAME OF PROVIDER OR SUPPLIER ANTHONY COMMUNITY CARE CENTER		STREET ADDRESS, CITY, STATE, ZIP CODE 212 N 5TH AVE ANTHONY, KS 67003		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	INITIAL COMMENTS The following citation represents the findings of the complaint survey for complaints #64029 and #65608. A revised 2567 was sent to the facility on 5/20/13.	S 000		
S3248 SS=F	26-41-102 (d) Staff Qualifications Employee Records (d) The employee records and agency staff records shall contain the following documentation: (1) Evidence of licensure, registration, certification, or a certificate of successful completion of a training course for each employee performing a function that requires specialized education or training; (2) supporting documentation for criminal background checks of facility staff and contract staff, excluding any staff licensed or registered by a state agency, pursuant to K.S.A. 39-970 and amendments thereto; (3) supporting documentation from the Kansas nurse aide registry that the individual does not have a finding of having abused, neglected, or exploited a resident in an adult care home; and (4) supporting documentation that the individual does not have a finding of having abused, neglected, or exploited any resident in an adult care home, from the nurse aide registry in each state in which the individual has been known to have worked as a certified nurse aide. This REQUIREMENT is not met as evidenced by:	S3248		

TITLE

(X6) DATE

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

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S3248	<p>Continued From page 1</p> <p>The facility census totaled 28 residents. Based on record review and interview the facility failed to implement their written policy for prohibiting mistreatment, neglect and abuse of residents and misappropriation of resident property by not checking potential employees for personal and professional references for 4 of 5 sampled new employees. Two of the 4 employees worked directly with all the residents. This had the potential to affect all 28 residents.</p> <p>Findings included:</p> <ul style="list-style-type: none"> - Review of the new employee records for direct care staff E revealed the facility failed to check personal and professional references for the employee prior to the date of hire on 5/1/13. <p>Review of the new employee records for direct care staff F with a hire date of 4/30/13 revealed the facility failed to check personal and professional reference for the employee prior to hire.</p> <p>Review of new employee records for maintenance staff G revealed the facility failed to check personal and professional references prior to date of hire on 1/24/13.</p> <p>Review of the new employee records for administrative staff H revealed the facility failed to check personal and professional references prior to the hire date on 10/24/12.</p> <p>On 5-8-13 at 10:30 a.m. an interview with Administrative staff A revealed that he/she had been without a Business Office Manager for a period of time and was doing the job of three people. Staff A revealed he/she had checked reference on some of the new hires but had not</p>	S3248			

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S3248	<p>Continued From page 2</p> <p>written the reference information in the employees file. Staff A revealed he/she had worked with employee H in the past and was employee H's personal and professional reference. Staff A confirmed the facility failed to check reference for employee E, F, G, and H.</p> <p>Review of the facility Abuse, Neglect, and Exploitation policy dated 8/31/12 revealed the facility will screen potential employees for a history of abuse, neglect, or mistreating resident. This will include attempting to obtain information from previous employers and/or current employers, checking with the appropriate licensing boards and registries, and obtaining a criminal background check.</p> <p>The facility failed to implement their own abuse prevention policy by failing to check personal and professional reference for 4 out 5 new employees prior to employment.</p>	S3248			